

PROCUREMENT AND PURCHASING POLICY

PURPOSE

These standards set out the conditions under which funds can be spent and allocated by Tektton Minerals.

All expenses and allocations of funds are to be authorized, performed and recorded in a manner consistent with proper commercial practice and in accordance with the Delegation of Financial Authority.

All expenses and allocations should be competitively tested via agreed standard processes to ensure that Tektton Minerals obtains the best value available in terms of HSE, sustainable development, quality, delivery, specification and price.

These standards also aim to achieve value for money as regards with probity and accountability.

CORE PRINCIPLES

All Tektton Minerals expenses and allocations of funds are to be authorized in accordance with Tektton Minerals Financial Authority policies.

The expenses and allocations of funds must only be made by authorized personnel using the company's authorized systems.

All expenses and allocations of funds are performed and recorded through systems and processes agreed by Tektton Minerals.

All decisions to spend or allocate funds are based on market information gathered through a competitive testing process.

Exceptions to required business practices are authorized and shall be documented.

Tektton Minerals staff shall bear in mind the aim for "value for money" by pursuing the best long-term outcome for the money invested and by achieving the appropriate quality and quantity with that investment. Value for money does not necessarily mean opting for the lowest price.

PROCUREMENT ETHIC POLICY - Tektton Minerals commits

- To comply with all applicable laws and regulations and pay due consideration to the environment
- To support the Extractive Industries transparency Initiatives (EITI)
- To provide suppliers with equal opportunities for transactions
- To establish and nurture better partnerships with suppliers based on mutual understanding and trust
- To conduct expect business in a great sense of ethics
- That all Tektton Minerals Employees involved in the procurement process will maintain the highest level of integrity and objectivity in the decision-making process.
- To pay particular attention to the information, tools and training of the member of the staff which are to apply these standards

PROCUREMENT GUIDELINES FOR employee involved in procurement process

It is strictly forbidden for any employee of Tektton Minerals to:

Accept any cash or cash equivalent (such as loans, gift certificates, stock, etc.) from a supplier or anyone affiliated with a supplier.

- Accept any gift as part of an agreement to do anything in return for the gift.
- Invest or deal business with a supplier which could influence an Employee to make decisions resulting in personal enrichment or financial advantage for the Employee or close relatives and friends, unless approved in writing by the competent authority.
- Accept a solicitation by a supplier of Tektton Minerals for employment and/or investment.
- Accept any gifts having a value which would compromise the Employee's duty of loyalty to Tektton Minerals All questions regarding the appropriateness of any supplier gift should be directed to the Competent Authority.
- Enter into any activity that could create an actual conflict, or even the appearance of a conflict, in the decision-making process between the personal interests of the Employee and the best interests of Tektton Minerals.
- Any approval, contract or purchase order with an organization in which the responsible employee has a

Mineral Exploration and Project Development

personal interest or close family connection, such interest or connection to be disclosed by the responsible employee.

- Disclosure of Information: Supplier's pricing from quotations, contracts or purchase orders should not be divulged to competitors, nor should such information be circulated indiscriminately with the operation(s)

Tekton Minerals Employees, could accept

- Customary small gifts, such as promotional items, as long as the market value of the gifts, individually or in the aggregate, is not such as to affect the Employee's duty of loyalty to Tekton Minerals. All questions regarding the appropriateness of any supplier gift should be directed to the Competent Authority.

- Occasional supplier-sponsored business meals or outings that provide team building or business development opportunities, provided that the expense is reasonable and not more than Employees could have justified had they incurred the expense directly. All other meals or outings must be specifically approved by the Competent Authority.
- Solicitation of promotional items only for giveaway or raffle at Company sponsored charitable or Employee events.

- Compliance with laws, regulations and promotion of employment, human rights and environmental consciousness.

- Sound business operations.
- Ability to supply goods and/or services to Tekton Minerals with emphasis on appropriate quality, price and delivery lead-time.
- Capacity to provide a stable supply of goods and/or services. Besides, the company must have enough flexibility to respond promptly to supply/demand fluctuations.

- Ownership and mastery of technologies that contribute positively to Tekton Minerals activities.

- The Company has never been convicted for business misconduct or any related failure.

- Aim to deliver "value for money" and consideration for the total cost of ownership

- Non-financial costs, such as environmental or social costs

POLICY FOR SELECTING Suppliers

While selecting suppliers, priority shall be given to companies satisfying the following criteria:

Tekton Minerals Senior Management