

OCCUPATIONAL HEALTH AND SAFETY POLICY

HE OCCUPATIONAL HEALTH and Safety of all people employed by Tekton Minerals and those involved in any of its activities is considered to be of the utmost importance. Management has every desire to provide a safe working environment for its employees and contractors.

ACCOMPLISH THIS. resources commensurate with the importance attached to comply with all relevant Acts and Regulations and to ensure the health, safety and welfare of all workers.

HE COMPANY WILL address Accident Prevention and Control, Hazard Control as priorities. Occupational Health and Safety is both an individual and shared responsibility of all parties. Tekton Minerals places Occupational Health and Safety on a priority equal to productivity.

ANAGEMENT OF TEKTON Minerals believe that people are our most important asset; their safety, our their prime consideration. No job responsibility. greatest conjunction with this Statement, the Management of Tekton manner. Minerals wants to emphasize that the safety of our employees is a major consideration in our authority operations and activities. Management and supervisors will be accountable for the safety of the employees working under their supervision, and will be expected to conduct operations in a safe manner at all times.

HE COMPANY WILL provide and healthy working conditions employees for all contractors at all times. It will provide safe working equipment and Contractors in this program. with personnel necessary protection and in case of injury, provide the best available firstaid and medical services.

T IS OUR intention that all personnel and contractors of Tekton Minerals make safety is so important that we cannot take the time to do it in a safe ΑII Company personnel. regardless of position, have our expressed to suspend operation, which in their opinion constitutes a hazard to the life and health of any person.

TEKTON MINERALS Safetv Management Program is continually being expanded; new phases controls being are and maintain safe and developed. The Management of Tekton Minerals encourages and and requests the dedicated participation of all Employees

Tekton Minerals Senior Management